## CREATION AND DEVELOPMENT OF THE LAW OF EMPLOYMENT AND LABOR LAW IN KOSOVO

## Msc.Muhamet Binaku

PhD. Candidate, European University of Tirana

## **ABSTRACT**

The right to work is one of the most important rights, economic and social human rights and fundamental principle of labor legislation. Work is one of the challenges of Life, through which one humans passes during the whole life only to provide existence for themselves and their families. The right to work is exceptional importance for every individual, as such represents a precondition and guarantee freedom, the realization of personality development. People without access to jobs, are dependent on social assistance or no perspective. In the development of labor law there is a large number of constitutions that guarantee everyone has the right of respect for his personality at work, conditions, safe and healthy at work, protection needed in daily and weekly work, vacation pay annual job fair compensation, and legal protection in case of termination of employment. These rights are fundamental and nobody can avoid. Employment is the challenge of each national ligjislacion to provide a dignified life for citizens and society in general.

**Keywords:** East, difficulties, challenges, employment, responsibility.