PROFESSIONALISM OF CIVIL STATE APPARATUS ON THE SECRETARIAT OF DISTRICT EAST KUTAI

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ABSTRACT

This research will answer four research questions, those are: 1) How is the professionalism of the regional secretariat staff of Kutai regency seen from the criteria for job performance? 2) How is the professionalism of the regional secretariat staff of Kutai regency seen from the criteria for accountability appointee? 3) How is the professionalism of the secretariat staff of the area east Kutai regency seen from the appointee loyalty criteria? 4) How is the professionalism of the secretariat staff of the area east Kutai regency seen from the appointee capability criteria? The method used is the method of combination of quantitative-qualitative research, collecting data through techniques questioner, interview, and documentation. Intake of respondents and informants is based on simple random sampling. The process of data analysis include data reduction, data presentation, and conclusion. Research results of this study indicate professionalism appointee secretariat districts still under fair and not show something special in the eyes of society so that it can be said appointee professionals in the secretariat of the area east Kutai regency is still low. In the eyes of the community, the accountability of the work but the performance is still considered need to be improved, the overall professionalism of the regional secretariat officials Kutai regency are in the medium category with a score of 2.12, which means the level of professionalism of the four criteria have been met but does not highlight the professionalism of work performance criteria and this is what needs to be improved by the Kutai regency government in order to create professional employees. On ideal of the four criteria of professionalism portrayed.

Keywords: Professionalism, Civil State Apparatus.