

IDENTIFYING KEY DETERMINANTS OF EFFECTIVE BOARDS OF DIRECTORS - EVIDENCE FROM NAMIBIAN LISTED COMPANIES

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ABSTRACT

The business world, investment community, academics and the society at large have a great interest in Boards of directors. According to Cadbury (1999) this interest is comprehensible given the fact that boards of directors serve as a link between the shareholders, who provide capital, and management responsible for running the company. The focal point of corporate governance debate is the perception that the board of directors is the preserver of shareholders' interest (Dalton et al., 1998). To the contrary, boards are being criticized for failing to meet their governance functions. Large institutional investors put pressure on (incompetent) directors and have long demanded changes in the board structure and attributes reflecting the board's inner workings (Monks and Minow, 2001).

Keywords: Board effectiveness corporate governance, boards of directors.