

## **ORGANIZATIONAL STRESS CASE STUDY: PARTNERSHIP BUSINESSES IN THE MUNICIPALITY OF PEJA - KOSOVO**

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### **ABSTRACT**

Contemporary economic processes characterized by a high degree of integration, apart from positive effects, are also characterized by the growth of different forms of stress. In these contemporary processes, stress is inevitable for any individual who claims to successfully cope with fierce global competition. So, organizational stress is present in all employees, despite the country's economic development. The leadership of the organization is linked to the supervisory style of the company's managers. Some managers create a culture characterized by tension, fear and anxiety. They impose unrealistic pressures to act in the short term. This style of leadership, this tension, fear and anxiety, directly affects the stress of the manager and at the same time the employee of the organization.

**Keywords:** Stress, managers, anxiety, welfare.