

## AGILE PROJECT MANAGEMENT IN PUBLIC ADMINISTRATION

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### ABSTRACT

This paper examines the question of whether agile project management can contribute to overcoming current challenges in public administration and to what extent successful implementation is possible. The starting point is the observation that administrations are increasingly under pressure to change in the face of growing complexity, uncertainty and the dynamics of a VUCA world (Autenrieth et al. 2024). While agile project management methods such as Scrum are already established in the private sector, their application in the public sector is still in its infancy. In the theoretical part of the thesis, the concept of agile project management is systematically presented and compared with classic project management. Particular attention is paid to the Scrum method as a practical framework. The structure and functioning of public administration is then examined and key challenges such as digitalization, demographic change, skills shortages and innovation bottlenecks are identified. On this basis, the potential that agile project management can contribute to modernization and increased efficiency is analyzed.

**Keywords:** Scrum, agile project management, public administration, VUCA, motivation.